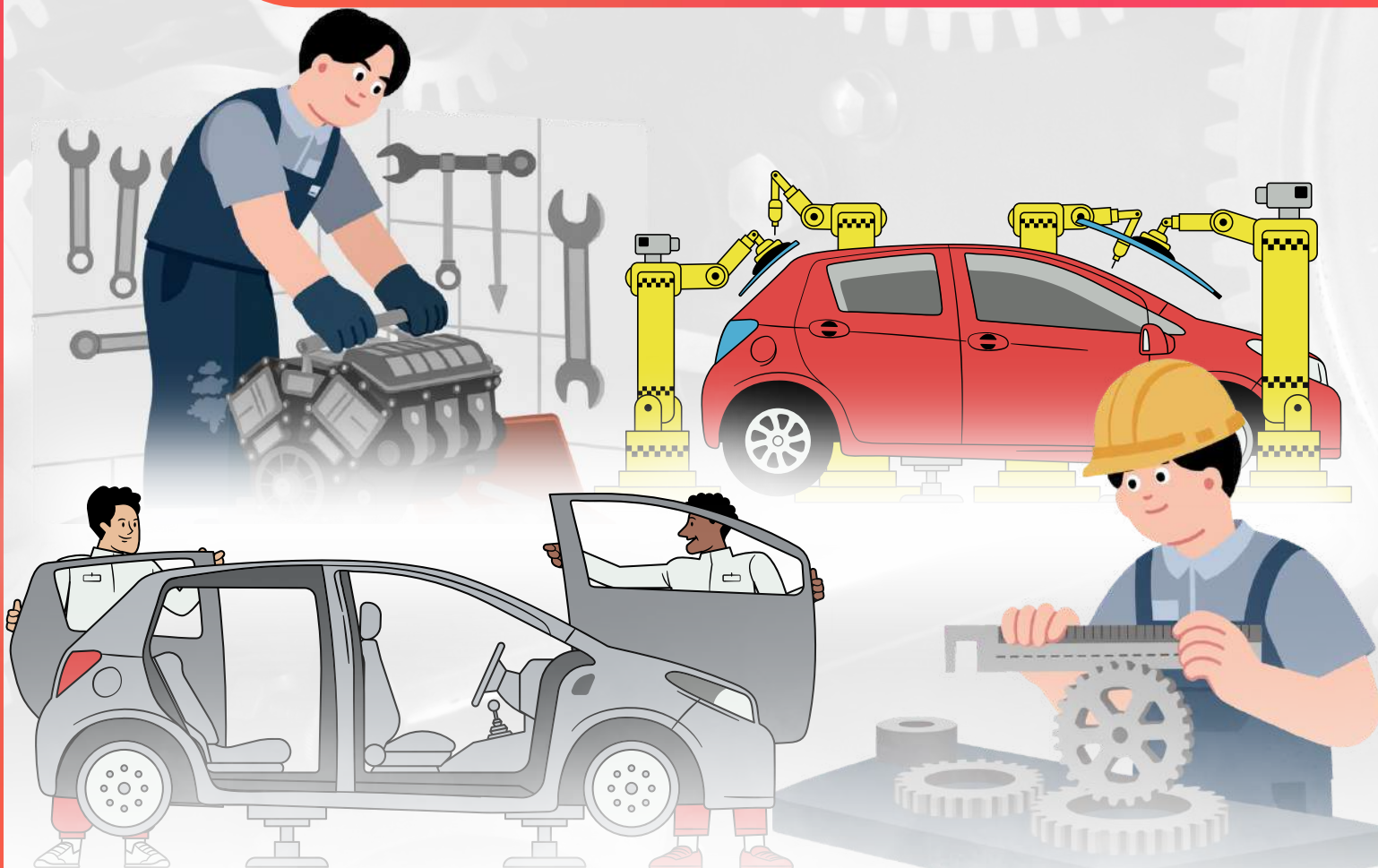


August'26 Newsletter

Automotive Skills Development Council

"Industry-focused learning for real-world success."

Master practical skills, solve real-world challenges, and build a future defined by confidence, innovation, and lasting success.



Message From Chairman's Desks

Mr. Vinkesh Gulati



Progress is created when people, ideas, and industries move forward together. That belief shapes everything we do.

By bringing together industry, academia, and policymakers, we are building a collaborative ecosystem where innovation meets opportunity and learning leads to real impact. Our focus extends beyond developing skills—we create pathways that prepare individuals for meaningful careers while helping industries access the talent they need. Through industry-aligned learning, apprenticeships, micro-credentials, and inclusive workforce initiatives, we are closing skill gaps and expanding opportunities for diverse talent. Every initiative is designed to equip learners with practical capabilities, future-ready mindsets, and the confidence to succeed in a rapidly evolving world.

Message From CEO's Desks

**Mr.
Prasanna Pahade**



As we step into August, I would like to take a moment to reflect on the remarkable progress being made across India's automotive skilling landscape. The industry is undergoing a significant transformation, driven by emerging technologies, electric mobility, digitalization, and advanced manufacturing. In this evolving environment, building a skilled and future-ready workforce remains our highest priority.

At ASDC, we continue to strengthen partnerships with industry, government, academia, and training institutions to ensure that our skilling initiatives remain relevant, inclusive, and impactful. The encouraging participation and collaboration witnessed at our recent engagements reaffirm our shared commitment to empowering India's youth with the skills needed for tomorrow's mobility ecosystem.

I extend my sincere gratitude to all our stakeholders, partners, and team members for their continued support and dedication. Together, we are creating opportunities, fostering innovation, and contributing to a stronger automotive sector. Let us continue working collectively towards a skilled, employable, and globally competitive workforce.

Features Story



The **9th ETAuto Retail Forum 2026** brought together some of the most respected voices from India's automotive retail industry, placing the dealer perspective at the centre of meaningful discussions on the sector's evolving landscape. Industry leaders, including **Vinkesh Gulati**, Dealer Principal of United Automobiles, **Garima Mittal Misra**, Managing Director of Landmark Group, **Nikunj Sanghi**, Director of JS Fourwheel Motors, and **Sanjay Tripathi**, Industry Veteran and Product & Market Strategy Advisor, shared valuable insights on strengthening OEM-dealer partnerships, accelerating retail transformation, navigating changing market dynamics, and shaping the future of India's automotive ecosystem. Held on 25 August 2026 at Hyatt Regency, New Delhi.



At the **17th FICCI Global Skills Summit 2026**, the session on **"Green Skills - Preparing Talent for the Energy Transition and Climate-Resilient Growth"** brought together leaders from industry, skilling, and sustainability to examine the critical role of workforce

development in India's green transition. The discussion explored how the shift towards a sustainable economy is reshaping industries, creating new employment opportunities, and accelerating the demand for future-ready skills. Speakers shared perspectives on emerging green jobs, industry-led skilling initiatives, and the capabilities required to equip talent for the energy transition while building a workforce that can support climate-resilient and sustainable growth.

The session concluded with a clear message: India's journey towards a sustainable future will be shaped not only by technological innovation but by its ability to develop a workforce equipped with the right skills, knowledge, and adaptability. Building green capabilities today is essential to creating a resilient economy, enabling inclusive growth, and ensuring long-term competitiveness in a rapidly evolving global landscape.

Highlight Updates



The **ASDC Annual Conclave 2026** brought together leaders from the automotive industry, government, academia, and the skilling ecosystem to shape the skills, opportunities, and partnerships that will drive the future of India's mobility sector.

We were honoured to welcome **Shri H. D. Kumaraswamy**, Hon'ble Union Minister of Heavy Industries and Steel, Government of India, as the Chief Guest at the ASDC Annual Conclave 2026. His presence and insights reinforced the shared commitment to building a future-ready, skilled workforce and accelerating the growth of India's automotive industry.

At the **CII Next-Gen eMobility Summit 2026**, the session on **"Design & Development of Electric Vehicle for Next-Gen Mobility"** brought together industry leaders and innovators to discuss the future of electric vehicle design and engineering. The conversation explored the rapidly evolving EV landscape, highlighting the importance of design innovation, localisation, engineering excellence, affordability, safety, and the development of future-ready mobility solutions. Speakers also emphasised the value of stronger collaboration between industry, design institutions, and technology partners to create globally competitive, customer-centric electric mobility ecosystems. The session concluded with a shared vision that the future of electric mobility will be defined not only by technological advancement but also by purposeful design, strategic collaboration, and a skilled innovation ecosystem capable of delivering sustainable, accessible, and world-class mobility solutions for India and beyond.



Learn Skills in EVs



Power the Future with Battery Intelligence

Learn the fundamentals of **Battery & Battery Management Systems (BMS)** with the DIY Guru Course

- Battery Fundamentals
- BMS Architecture & Functions
- Thermal Management
- Battery Safety & Protection



Free Online Course Self-Paced Certification Included

Enroll Now

As India's electric mobility ecosystem continues to grow, developing the right technical skills is essential for future professionals. **ASDC's DIY Guru Course – Battery & Battery Management Systems (BMS)** equips learners with a strong foundation in EV battery technology, covering battery fundamentals, BMS architecture, thermal management, and essential safety and protection systems. Designed to enhance industry readiness, the course helps participants build practical, future-focused expertise while earning a certificate upon successful completion. It is an ideal opportunity for aspiring professionals to take a meaningful step towards a career in the rapidly evolving electric mobility sector.

As the automotive industry accelerates towards electric mobility, understanding the fundamentals of EV technology has become an essential first step for aspiring professionals. ASDC's Eicher Course – Basics of Electric Vehicle (English) is designed for beginners, offering a clear and practical introduction to electric vehicles through industry-relevant learning. The course covers the fundamentals of EVs, explains key components and their functions, and highlights the differences between conventional and electric vehicles. Upon successful completion, learners receive a certificate that recognizes their achievement and marks the beginning of their journey towards a career in the evolving automotive and electric mobility sector.



Drive Into the Future With EV Knowledge

Start your Electric Vehicle journey with ASDC's Eicher Course

Basics of **Electric Vehicle** (English)

- Introduction to Electric Vehicles
- Key EV Components & Functions
- EV vs. Conventional Vehicles
- Instrument Cluster & EV Features



Enroll Now

Free Online Course Beginner Friendly Certification Included

BuildUp Skill Courses



STAY COOL. LEARN SMARTER.

Understand the fundamentals of **Automotive Air Conditioning Systems** with ASDC's Eicher Course.

- Learn AC System Components
- Understand Working Principles
- Diagnose Common Issues
- Build Industry-Relevant Skills

Free Online Course | Self-Paced | Certification Included

Enroll Now

A comfortable driving experience begins with a well-functioning air conditioning system, making it an essential aspect of modern vehicle performance. **ASDC's Eicher Course** on Automotive Air Conditioning Systems is designed to provide learners with a comprehensive understanding of automotive AC systems and their practical applications. The course covers the fundamentals of air conditioning, explains the key components and their functions, and equips participants with industry-relevant technical knowledge aligned with today's automotive standards. Upon successful completion, learners receive a certificate that recognizes their achievement and supports their journey towards becoming industry-ready automotive professionals.

As electric mobility continues to transform the automotive landscape, the demand for skilled professionals is growing rapidly. **ASDC's Bicycle Mechanic – Premium Electric Cycle (Hindi) course** is designed to equip learners with practical knowledge and hands-on skills in the maintenance and servicing of premium electric bicycles. Delivered in Hindi for greater accessibility, the course enables participants to learn at their own pace while developing industry-relevant expertise. Upon successful completion, learners are better prepared to pursue emerging career opportunities in the expanding electric mobility ecosystem.



BICYCLE MECHANIC

Premium Electric Cycle
(Hindi)

Master the Skills of **E-Cycle Maintenance**

Enroll Today

- Learn Electric Cycle Repair & Servicing
- Self-Paced Online Learning
- Industry-Relevant Certification

Ceremony & Summit



On 22 July 2026, the SKH Centre of Excellence for Robotic Welding was inaugurated at **IMT Manesar**, Gurugram, as a CSR initiative by SKH Group in collaboration with **ASDC**. The Centre is dedicated to bridging the gap between industry requirements and workforce capabilities through advanced robotic welding simulation training, industry-aligned certification, and placement support.

The event was graced by **Mr. Aryan Kapur**, **Mr. Vinkesh Gulati**, Chairperson, **ASDC**, and **Dr. Vijay Yadav**, Chief Industrial Relations Officer, **SKH Group**. A special highlight was the Convocation Ceremony, where two batches of trainees were felicitated for successfully completing their training, earning industry-recognised certifications, and securing placement opportunities.

At the 17th **FICCI Global Skills Summit 2026**, **Mr. Vinkesh Gulati**, Chairperson, **ASDC**, joined policymakers, industry leaders, and skilling experts to discuss strategies for strengthening India's skills ecosystem and building a future-ready workforce. The summit served as a platform for meaningful dialogue on industry-led skilling, innovation, emerging technologies, and stronger collaboration between industry and academia.

The discussions reinforced the need to align skill development with evolving industry demands, ensuring that learners are equipped with the knowledge and capabilities required to thrive in the rapidly changing world of work.



Innovation Story



The **CII Next-Gen eMobility Summit 2026** brought together leaders from across the mobility ecosystem to explore the theme "Design & Development of Electric Vehicles for Emerging Markets." The session focused on the evolving journey of electric vehicle development—from product design and digital engineering to innovation and the future skills required to drive the industry's transformation.

Moderated by Mr. Virendra Gupta, Founder & CEO, Asource Consulting & Advisor – Nihon Parkerizing India, the panel featured distinguished industry experts from Omega Seiki Mobility, Hyundai Motor India, National Institute of Design, Desmania Design Pvt. Ltd., Tata Elxsi, and ASDC. The discussion highlighted the importance of innovation, cross-sector collaboration, and industry-driven skill development in preparing talent to meet the evolving demands of the electric mobility ecosystem.

At the **ET Auto Retail Forum 2026**, **Mr. Vinkesh Gulati, Chairperson, ASDC**, shared industry insights on the future of automotive retail and the evolving mobility landscape. Discussions focused on the impact of emerging technologies, changing customer expectations, and the growing demand for a skilled workforce to support the sector's transformation.

The forum reinforced the importance of industry-led skilling and continuous workforce development in enabling sustainable growth and preparing professionals for the next phase of automotive retail. Through collaborative efforts, ASDC remains committed to building skills, driving growth, and shaping the future of India's automotive industry.



Updates in ASDC



ASDC is delighted to welcome **Mr. Prasanna Pahade as its Chief Executive Officer**. His appointment marks an important milestone as ASDC continues its mission of strengthening India's automotive skilling ecosystem and preparing a future-ready workforce.

With his leadership, strategic vision, and industry experience, we look forward to driving greater collaboration, fostering innovation, and creating new opportunities that will shape the future of automotive skill development.

We extend our heartfelt congratulations and wish Mr. Pahade every success as he leads ASDC into its next chapter of growth and impact.

The **Quiz for Bharat** successfully engaged participants in celebrating India's rich heritage, achievements, innovation, and progress through an interactive learning experience. The initiative encouraged learners to test their knowledge while exploring the nation's remarkable journey across diverse fields, fostering greater awareness and appreciation of Bharat's legacy and future.

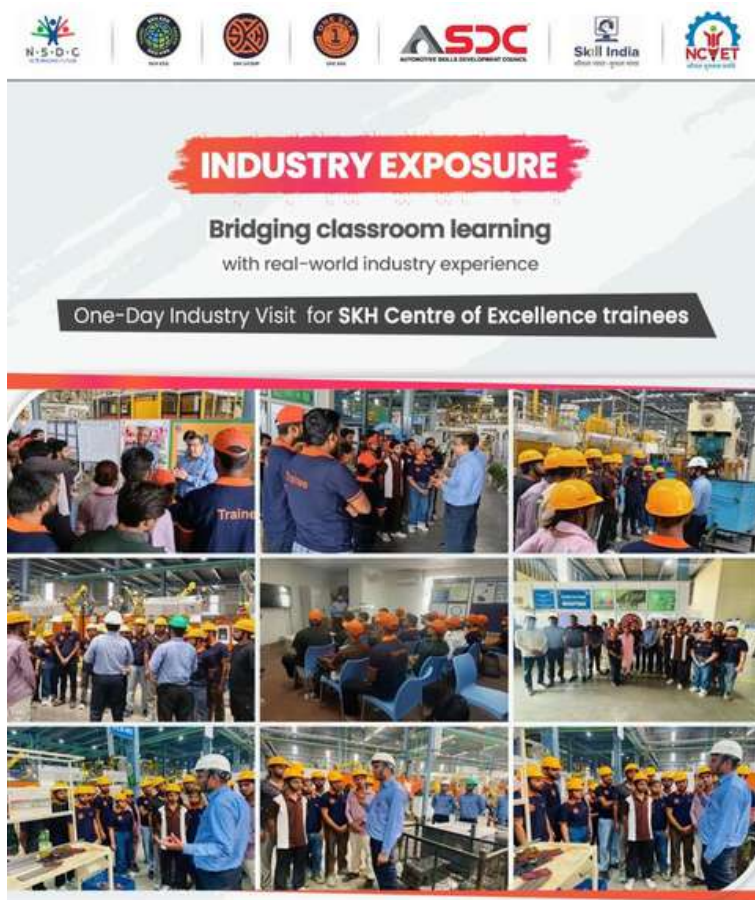
The campaign reflected ASDC's commitment to promoting continuous learning and inspiring individuals to celebrate the spirit of Bharat through knowledge and participation.



ASDC Conclave'26 Welcomes



The ASDC Annual Conclave 2026 was honoured by the presence of distinguished leaders including **Dr. Hanif Qureshi (IPS)**, **Prof. (Dr.) Ashok Kumar Gaba**, and **Mr. G.M. Mohan Reddy** as Guests of Honour. Their valuable perspectives on policy, vocational education, skill development, innovation, and industry collaboration enriched the conversations and highlighted the importance of strengthening industry-aligned learning and workforce readiness. Their contributions reinforced a shared vision of empowering talent, bridging emerging skill gaps, and building a future-ready automotive workforce equipped to drive India's mobility ecosystem forward.



Learning becomes more meaningful when it meets the real world. As part of their training journey, candidates from the SKH Centre of Excellence for Robotic Welding, IMT Manesar took part in a one-day Industry Visit, gaining first-hand exposure to the automotive manufacturing environment. From Production and Welding to Quality, Maintenance and Automotive Assembly, the visit helped trainees understand real workplace practices, industry expectations and the opportunities ahead. Because the best skills are built not just by learning, but by experiencing.

Panel Discussion's



ANNUAL CONCLAVE 2026

Panel Discussion 1

Speakers

- Gunjan Bhargava**
Business Head
Godrej Rentrust
- Raghavan N**
President
Lucas Indian Service Limited
- Shailender Luthra**
Director Brite Group,
Chairperson, FADA Delhi
- Ravi Tennety**
Managing Director
Nettur Technical Training Foundation (NTTF)
- Junya Ueda**
Managing Director & Country Head
TPS AUTOPARTS MFG. INDIA PVT. LTD.

Moderator

- Sumantra Bibhuti Borooah**
Editor - Technology
ET Auto

One of the key highlights of the **ASDC Annual Conclave 2026**, held on 31 August 2026, was **Panel Discussion 1**, which brought together distinguished industry leaders and experts to explore the skills, emerging technologies, and workforce capabilities shaping the future of the automotive industry. The engaging discussion offered diverse perspectives on innovation, evolving industry demands, and the importance of developing a future-ready workforce through collaboration, technology, and continuous skill development.

A key highlight of the **ASDC Annual Conclave 2026**, held on 31 August 2026, was **Panel Discussion 2**, which brought together industry experts to explore emerging opportunities, evolving skill requirements, and the capabilities needed to build a future-ready automotive workforce. The session encouraged meaningful dialogue on preparing talent for a rapidly transforming industry through innovation, collaboration, and industry-led skill development.



ANNUAL CONCLAVE 2026

Panel Discussion 2

Speakers

- Arun Malhotra**
Auto Industry expert and
Former MD Nissan India
- Bhim Sen Gulabani**
Vice President & Head of
Customer Experience Sub Group,
kia India
- Garima Misra**
Managing Director
Group Landmark
- Mahesh Shetty**
CSR Head - Sectoral
J&W
- Santanu DAS**
Business Transformation &
Product Strategy Expert, Michelin

Moderator

- Mugdha Mishra**
Editor
Autocar Professional

Automotive Begins



We were honoured to welcome **Shri H. D. Kumaraswamy**, Hon'ble Union Minister of Heavy Industries & Steel, Government of India, as the Chief Guest at the ASDC Annual Conclave 2026.

His presence and insightful address added great value to the occasion, setting the stage for meaningful conversations on industry, innovation, skills, and the need to build a future-ready workforce.

His words and perspectives reinforced the importance of strengthening collaboration between industry and the skilling ecosystem to prepare India's talent for the opportunities ahead.

The **ASDC Annual Conclave 2026** began with the traditional ceremonial lamp lighting, marking the start of a day filled with meaningful conversations, collaboration and a shared vision for the future of automotive skilling.

More than a ceremonial beginning, the moment reflected a collective commitment to nurturing talent, strengthening partnerships and building a skilled, future-ready workforce for India's evolving automotive industry.



Honouring Contribution



The **ASDC Annual Conclave 2026** also marked a heartfelt moment of farewell and felicitation for **Mr. Andriam Lahiri**, celebrating his valuable contributions, leadership and unwavering commitment to the skilling ecosystem.

As he began a new chapter, we expressed our sincere gratitude for the impact he made and the role he played in the ASDC journey. His contribution will continue to be remembered and valued.

We wish him continued success and fulfilment in all that lies ahead.

Thank you, Mr. Lahiri, for being an important part of the ASDC journey.

The future of mobility depends not just on technology, but on the people who keep it moving.

At the ASDC Annual Conclave 2026, the panel discussion on "The Last Mile Workforce: Building a Pipeline of Technicians and Entrepreneurs" explored how skills, entrepreneurship and industry-led opportunities can create stronger pathways for talent at the last mile.



The conversation highlighted the need to make skilling more accessible, connect talent with real industry opportunities, and empower technicians and entrepreneurs to build sustainable careers. A meaningful dialogue on creating opportunities, strengthening capabilities and shaping a skilled, confident and future-ready automotive workforce.

Panel Review



The conversations at the ASDC Annual Conclave 2026 brought together industry leaders and experts to explore the evolving landscape of automotive skills and the future of mobility. Panel 1 focused on building a future-ready automotive workforce, addressing changing skill requirements, emerging technologies and the need to continuously adapt to a rapidly transforming industry.

The discussion also highlighted the importance of industry-aligned learning, continuous upskilling and preparing talent to take on new roles as technology reshapes the automotive ecosystem. A meaningful exchange of perspectives on how collaboration, innovation and the right skills can help build a workforce that is ready not only for today's opportunities, but for the road ahead.

The conversations at the ASDC Annual Conclave 2026 brought together industry leaders and experts to look beyond the present and explore what lies ahead for automotive skills and the future of mobility. Panel 2 focused on the road ahead for automotive skilling, with insightful discussions around the rise of EVs, advanced technologies, evolving job roles, and the growing need for stronger industry-academia collaboration. The conversation also emphasised the importance of creating learning pathways that keep pace with technological change and equip young talent with the skills, confidence and adaptability needed to thrive in a rapidly evolving industry. Together, the discussions reinforced one clear priority: building a skilled, adaptable and future-ready workforce capable of driving India's automotive industry forward.



Project & MOUs



A key moment at the ASDC Annual Conclave 2026 was the signing of a Memorandum of Understanding (MoU), marking a new step towards stronger collaboration within the automotive skilling ecosystem. The MoU reflected a shared commitment to bringing industry stakeholders together,

creating new opportunities and building stronger pathways for talent to meet the evolving needs of the automotive sector. A meaningful step towards turning collaboration into action and creating a more skilled, capable and future-ready workforce. Building partnerships. Creating opportunities. Shaping the future.

Amid a day filled with inspiring conversations, new ideas and meaningful collaboration, the ASDC Annual Conclave 2026 took a moment to celebrate the people and organisations behind the progress. The Conclave witnessed a special felicitation ceremony honouring individuals



and organisations whose dedication, leadership and valuable contributions have played an important role in strengthening the automotive skilling ecosystem. The recognition celebrated more than achievements—it acknowledged the commitment, perseverance and collective effort that turn ideas into impact and create meaningful opportunities for learners, professionals and the wider industry. It was a proud moment of appreciation for those who continue to contribute, inspire and make a difference, helping shape a stronger, more skilled and future-ready automotive workforce for India. Celebrating contributions. Recognising excellence. Inspiring the journey ahead.

Successful Event



ASDC Annual Conclave 2026, Prof. (Dr.) Ashok K. Gaba, Executive Member, National Council for Vocational Education and Training (NCVET), MSDE, Government of India, shared valuable perspectives on the current landscape of India's automobile industry and the critical role of skill development in shaping its future.

Drawing from his research and experience in automotive skill training across India and Australia, he highlighted the importance of understanding diverse qualification systems, strengthening vocational pedagogy, and building competency frameworks that truly reflect industry needs. He emphasised that skill development goes beyond training—it is ultimately about productivity, employability and meaningful contribution to the national economy. According to his research, the automobile industry contributes around 7.1% to India's GDP, underscoring the sector's scale and its importance to the country's economic growth.

Every successful event has a story that begins long before the first guest arrives—and a team that works tirelessly behind the scenes to bring it to life. The ASDC Annual Conclave 2026 was the result of countless hours of planning, preparation, coordination and teamwork. From the early ideas and detailed preparations to the final moments of the Conclave, every detail came together through the dedication and collective effort of the people behind the scenes. To the entire team who worked with commitment, collaboration and a shared vision—thank you for turning an idea into an experience and making the vision a reality. This achievement belongs to every person who played a part, seen or unseen.



Thank You

ANNUAL CONCLAVE 2026



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Festive Season

Celebrating the Spirit of a Skilled and Self-Reliant India ! India's strength lies in the skills, talent, aspirations and determination of its people. Every skilled individual represents an opportunity to build, innovate and contribute to the nation's growth. As we celebrate our independence, let us continue to empower people with the right skills, create meaningful opportunities and build a workforce ready to shape India's future. Together, let's contribute to a stronger, skilled and self-reliant India. Wishing everyone a very **Happy Independence Day!**



Celebrating the bond that stands strong through every moment. This Raksha Bandhan, may the thread of love, trust and togetherness grow stronger with every passing year. ASDC wishes everyone a very **Happy Raksha Bandhan!**



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