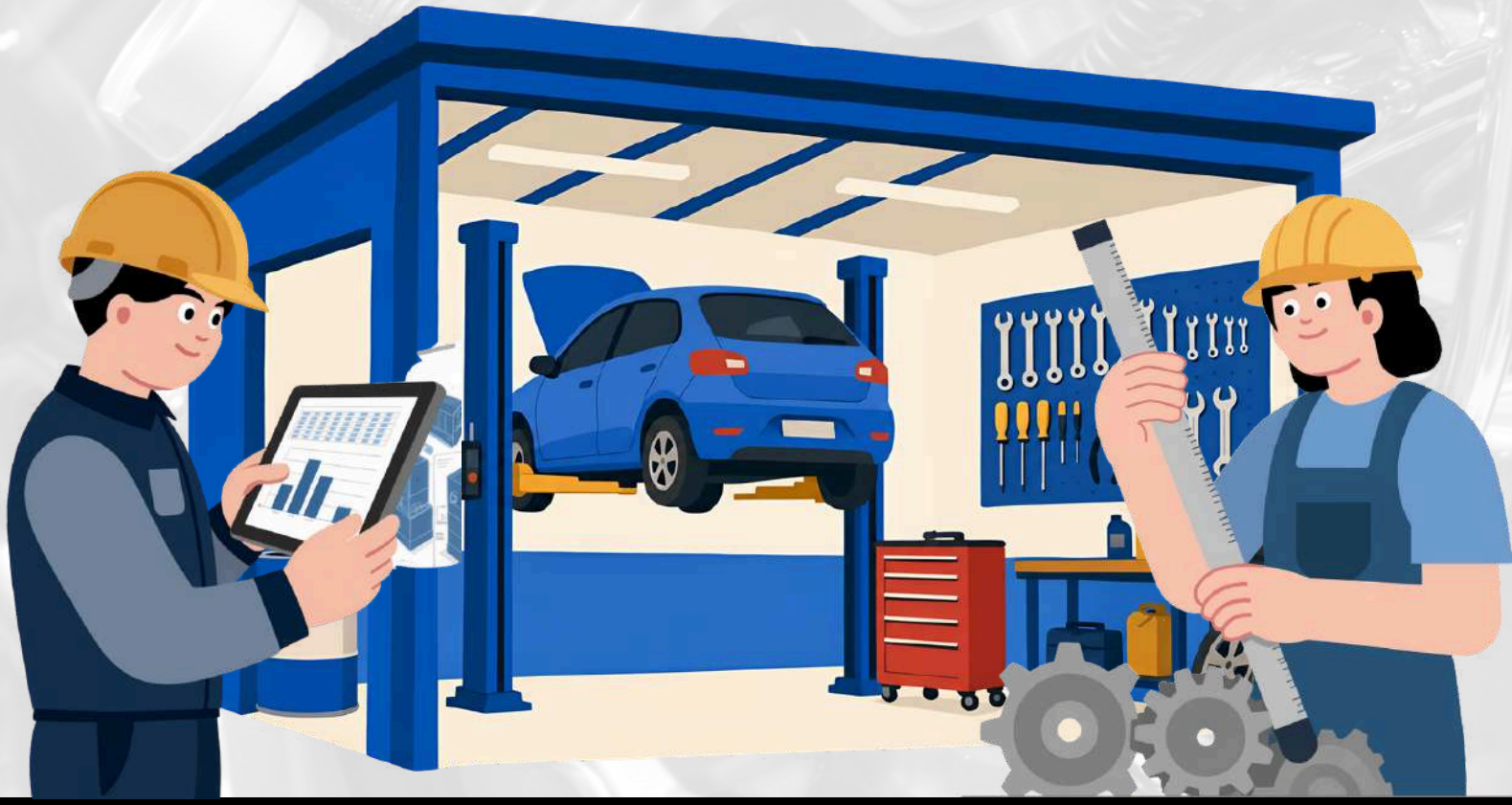
Issue 105

Automotive Skills Development Council

September '26 Newsletter

EMPOWERING LEARNERS WITH SKILLS FOR THE WORLD OF WORK.



ASDC
AUTOMOTIVE SKILLS DEVELOPMENT COUNCIL

Message From Chairman's Desks



Mr. Vinkesh Gulati

Progress is created when people, ideas, and industries move forward together. That belief shapes everything we do.

By bringing together industry, academia, and policymakers, we are building a collaborative ecosystem where innovation meets opportunity and learning leads to real impact. Our focus extends beyond developing skills—we create pathways that prepare individuals for meaningful careers while helping industries access the talent they need. Through industry-aligned learning, apprenticeships, micro-credentials, and inclusive workforce initiatives, we are closing skill gaps and expanding opportunities for diverse talent. Every initiative is designed to equip learners with practical capabilities, future-ready mindsets, and the confidence to succeed in a rapidly evolving world.

ASDC
AUTOMOTIVE SKILLS DEVELOPMENT COUNCIL

Message From CEO's Desks



Mr. Prasanna Pahade

As we step into August, I would like to take a moment to reflect on the remarkable progress being made across India's automotive skilling landscape. The industry is undergoing a significant transformation, driven by emerging technologies, electric mobility, digitalization, and advanced manufacturing. In this evolving environment, building a skilled and future-ready workforce remains our highest priority.

At ASDC, we continue to strengthen partnerships with industry, government, academia, and training institutions to ensure that our skilling initiatives remain relevant, inclusive, and impactful. The encouraging participation and collaboration witnessed at our recent engagements reaffirm our shared commitment to empowering India's youth with the skills needed for tomorrow's mobility ecosystem.

I extend my sincere gratitude to all our stakeholders, partners, and team members for their continued support and dedication. Together, we are creating opportunities, fostering innovation, and contributing to a stronger automotive sector. Let us continue working collectively towards a skilled, employable, and globally competitive workforce.

Features Story



At the **Tools & Equipment Expo 2026**, **Vinkesh Gulati, Chairperson, ASDC**, shared valuable insights on strengthening India's automotive supply chain through greater industry collaboration, advanced technology, and skilled talent. He emphasised that technology and machinery can deliver their full potential only when supported by a skilled workforce capable of operating, maintaining, programming, and optimising them. His perspective highlighted the critical role of people and skills in driving productivity, innovation, and the future growth of the automotive industry. The event was held at Bharat Mandapam, New Delhi.



The event welcomed **Prasanna Pahade, Chief Executive Officer, Automotive Skills Development Council (ASDC),** as an esteemed speaker, bringing with him more than 25 years of experience across strategy, operations, and P&L management. With a strong track record of transforming businesses, restructuring operations, and driving sustainable growth, Mr. Pahade has built extensive expertise across logistics, automotive supply chains, engineering projects, consumer durables, and corporate strategy. His experience, including board-level exposure and involvement in M&A transactions, offered valuable perspectives on the evolving business and automotive landscape. His participation added meaningful industry insight to the event and provided an opportunity for attendees to connect with an experienced leader and gain perspectives from across the automotive ecosystem.

Highlight Updates



BPCL marked a significant milestone under Project Pragati, celebrating the successful training of 10,000 mechanics across India. Eleven trainees were felicitated in the presence of Shri H. D. Kumaraswamy, Union Minister of Heavy Industries, recognising their achievement under the initiative. A BPCL CSR in a partnership with ASDC, Project Pragati focused on strengthening mechanics' skills in BS6 vehicle technology, diagnostics, electrical systems, customer handling, and entrepreneurship. Trainees received joint certification from ASDC and BPCL, with selected candidates also pursuing NSQF Level 5 certification. The milestone reflected a continued commitment to strengthening India's automotive service ecosystem and creating a more skilled and self-reliant workforce.



Meaningful conversations can shape how we think about skills, opportunities, and the future of work. At Charcha'26, Mr. Vinkesh Gulati, Chairperson, ASDC, joined a larger dialogue focused on strengthening the skilling ecosystem and creating meaningful pathways for a future-ready workforce.

The discussion highlighted the importance of closer collaboration between industry, skilling institutions, and other stakeholders to address evolving workforce needs. As technology and industry requirements continue to change, building adaptable skills and creating greater opportunities for learners and professionals remain essential. Charcha'26 served as a platform to exchange ideas, share industry perspectives, and explore how stronger partnerships can help bridge the gap between skills and employment. The conversation reinforced the need to connect ideas, industry, and skilling to build a more capable, inclusive, and future-ready workforce for a stronger tomorrow.

Skills to Indiaskills



Expertise, experience and mentorship came together to shape India's skilled champions. As part of the **IndiaSkills Competition 2026–27 – Automotive Sector,** experienced professionals and industry experts were invited to serve as WorldSkills India Experts (WSIE), guiding competitors, sharing practical industry knowledge, and helping them sharpen their skills for the competition. Experts contributed across key areas including Additive Manufacturing, Car Painting, Autobody Repair, Industry 4.0, Industrial Mechanics, Robot System Integration, Welding, and Automobile Technology, playing an important role in nurturing talent and strengthening India's future-ready skilled workforce.

From **mastering skills in India to showcasing** them on the world stage, India's automotive champions made their mark at WorldSkills Shanghai 2026. The global competition brought together some of the finest young skilled talent from across the world, with India's champions proudly representing the nation across 10 automotive skill categories under ASDC. They carried with them the dedication, precision and determination that defined India's skilled workforce and showcased the strength of Indian talent on the global stage. 10 skills. One team. One flag. One proud nation.



Opportunity in Jobs



Certified NTC/ITI Painter (General) candidates had the opportunity to take their skills to Germany and explore an international career pathway. Eligible candidates held an NTC – Painter (General) certification under NCVT/DGT – Craftsman Training Scheme (CTS), with either an NSQF Level 5 qualification completed before July 2022 or a CTS 2.0 – NSQF Level 4 qualification completed from July 2022 onward. Vocational training in industrial painting/coating technology was required, while around three years of practical experience in spray gun/spray painting was desirable but not mandatory. Basic English communication skills were mandatory, and A2 German language training was organized as part of the programme.

ASDC expanded its team across Mumbai and Faridabad, opening up exciting opportunities in training, centre management and mobilization. From delivering technical and sales training to connecting with candidates and communities, professionals with diverse skills had the opportunity to contribute to ASDC's mission of building a stronger, future-ready workforce. These opportunities offered professionals a chance to grow, make an impact and be part of ASDC's journey towards shaping the future of skilling.



Best Wishes for Worldskills



The IndiaSkills 2026–27 journey had begun, creating a powerful platform for talented individuals to step forward, showcase their skills, and compete with some of the finest talent from across the country. It was more than just a competition—it was an opportunity to gain national recognition, challenge yourself, learn from the best, and take a significant step closer to representing India on the global skills stage. With registrations closing on 15 September 2026, the opportunity was waiting for those ready to turn their talent, dedication and hard work into a moment of pride. If you had the skill, it was time to step forward, take the challenge and show India what you could do!

Team India proudly competed at **WorldSkills Shanghai 2026,** taking India's skill, precision and talent to the global stage. With dedication, determination and excellence, our champions represented the spirit of India's skilled workforce and showcased their expertise among the best young talent from across the world. We celebrated their journey and wished Team India the very best as they made India proud on the world stage.





As the automotive industry moved towards cleaner and more sustainable mobility solutions, understanding emerging vehicle technologies became increasingly important. The Eicher Course – LNG (Liquefied Natural Gas) Vehicle Technology by ASDC provided an opportunity to build industry-relevant knowledge and strengthen participants' understanding of LNG-powered commercial vehicles. Through the course, participants gained insights into LNG vehicle technology and fuel systems, explored real-world applications and safe handling practices, learned industry-relevant technologies and best practices, and earned a certificate upon successful completion. The course helped participants stay ahead.

ASDC's DIY Guru Course – Electric 2-Wheeler Diagnosis & Service Certification provided learners with practical skills and industry-relevant knowledge for diagnosing, servicing and maintaining electric two-wheelers. Participants learned EV diagnostics and troubleshooting, gained an understanding of battery, motor and controller systems, and developed practical skills for EV service and maintenance. On successful completion, participants also earned a certificate, helping them strengthen their capabilities and prepare for career opportunities in the rapidly evolving electric mobility sector.

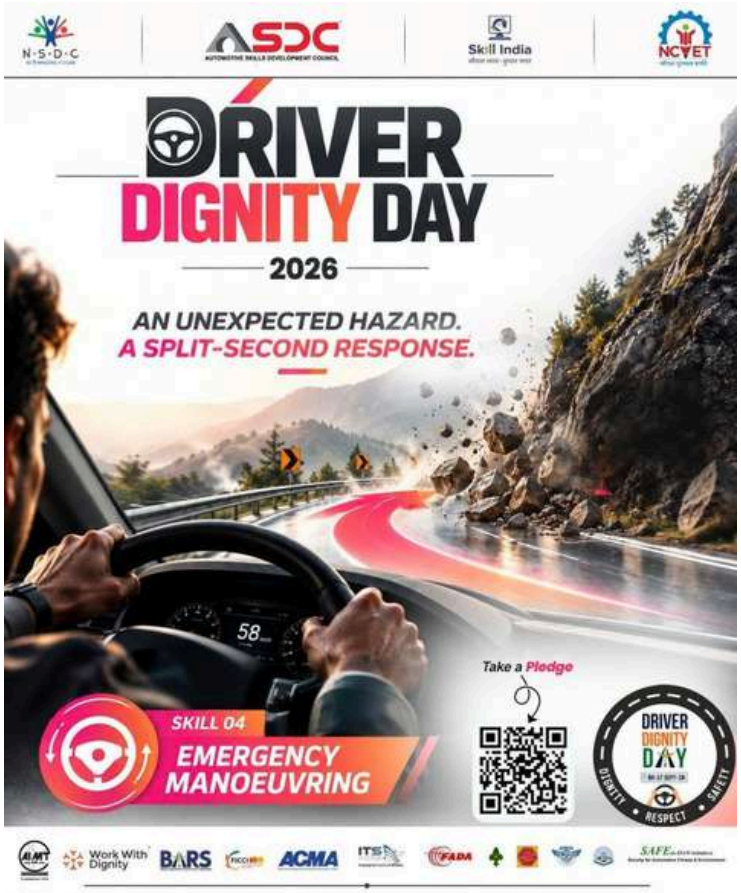


Drive Dignity Day Camp



Every journey demanded awareness, every situation called for the right response, and every safe arrival reflected the professionalism of the person behind the wheel. We recognised the professionals who carried this responsibility every day—navigating challenges, making critical decisions and putting safety first. Their dedication, experience and skill played an essential role in keeping people and goods moving safely. Because the skill behind the wheel deserved recognition, and the professionals behind that skill deserved respect.

Not every situation on the road could be anticipated. When an unexpected hazard demanded immediate action, a professional driver relied on composure, precise vehicle control and the ability to respond without losing focus. Emergency manoeuvring was about making the right decision in critical moments, maintaining control and prioritising the safety of passengers and other road users. It was this level of skill, judgement and control that truly defined professional driving.



Career Pathway

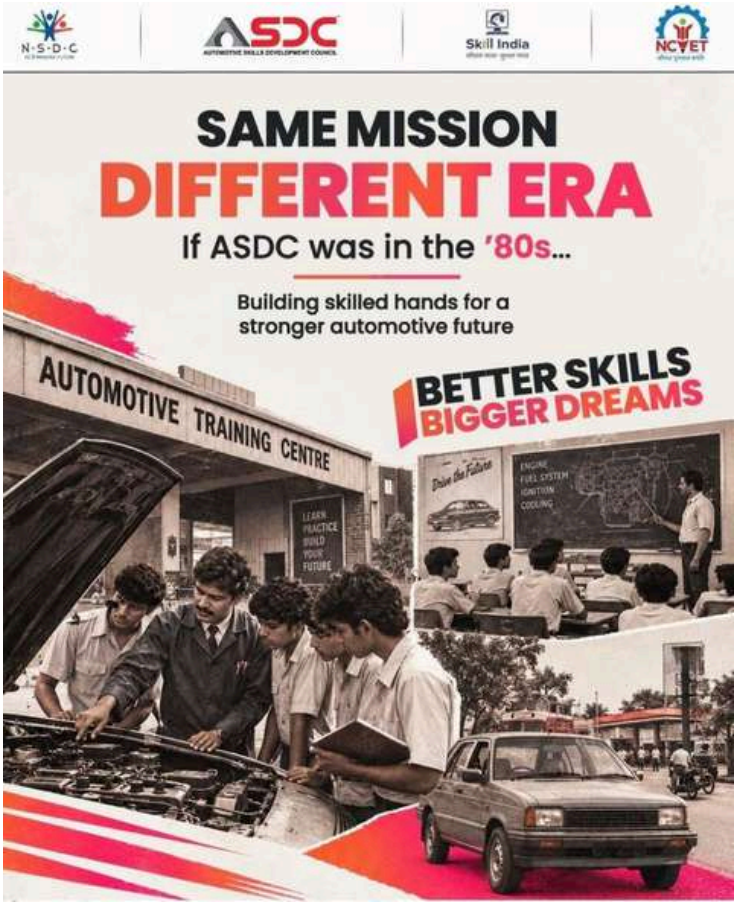


ASDC participated in the NSDC Kaushal Mahotsav in Warangal, bringing skill development opportunities, industry exposure and career pathways closer to aspiring professionals. The event provided participants with a valuable platform to explore new skills, discover career opportunities, interact with industry representatives and connect with potential employers. It also highlighted the importance of industry-aligned training in preparing individuals for a changing job market and building a stronger, more capable workforce. Through such initiatives, ASDC continued to support learners and professionals in turning their skills and aspirations into meaningful career opportunities.

ASDC participated in the NSDC Kaushal Mahotsav in Balurghat, West Bengal, bringing together young talent, employers and meaningful employment opportunities. The event witnessed strong participation from candidates across 10th, 12th and graduate-level qualifications, with employers from diverse sectors, including the automotive industry. More than just a job fair, the event highlighted the region's potential as a strong talent pool and reinforced the growing need for industry-oriented and technical skill development to connect skilled talent with evolving workforce requirements. It served as a meaningful step towards building stronger pathways from skills to employment and from opportunity to growth, while helping aspiring professionals move closer to rewarding career opportunities.

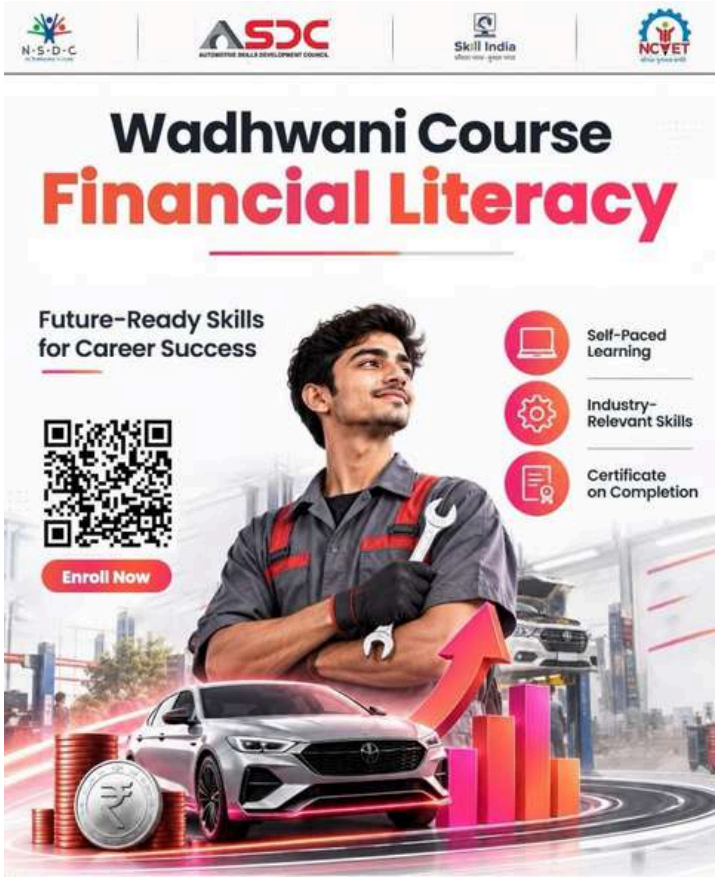


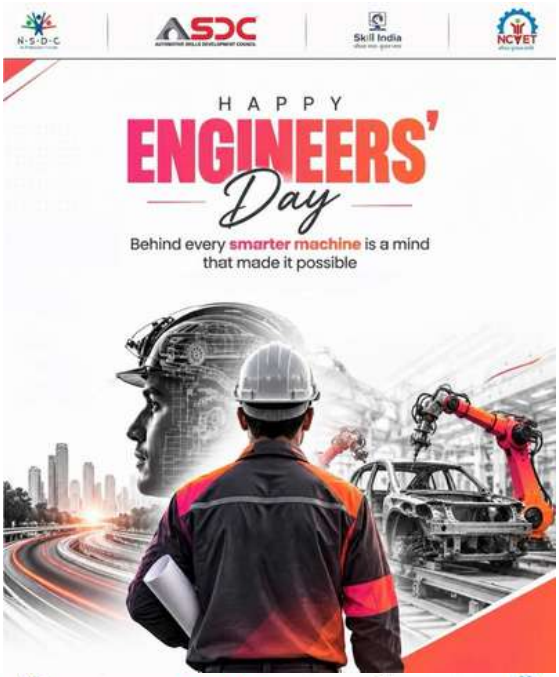
Innovation Story



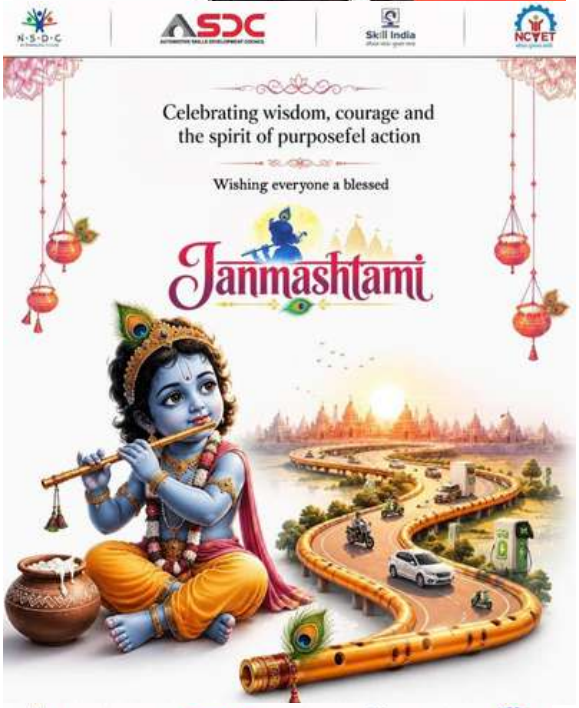
The era, technology and tools might have been different, but the purpose would have remained unchanged — building skills, shaping the future and keeping India moving. From the workshops of the past to the rapidly evolving automotive industry of today, skilled people have always been at the heart of progress. The journey would have continued to focus on empowering individuals with the right knowledge, practical expertise and confidence to build meaningful careers and contribute to a stronger automotive ecosystem. Because while times changed, one thing remained constant: skills powered progress, and skilled talent kept India moving forward.

The Wadhwani Course by ASDC provided learners with an opportunity to develop workplace and career-ready skills through flexible, self-paced learning. Participants were able to learn at their own pace, strengthen practical and professional capabilities, and gain valuable knowledge aligned with the demands of the modern workplace. Upon successful completion, they earned a certificate that added value to their professional journey and helped strengthen their career readiness. The course served as a meaningful step towards building confidence, enhancing employability and preparing learners for future career opportunities.

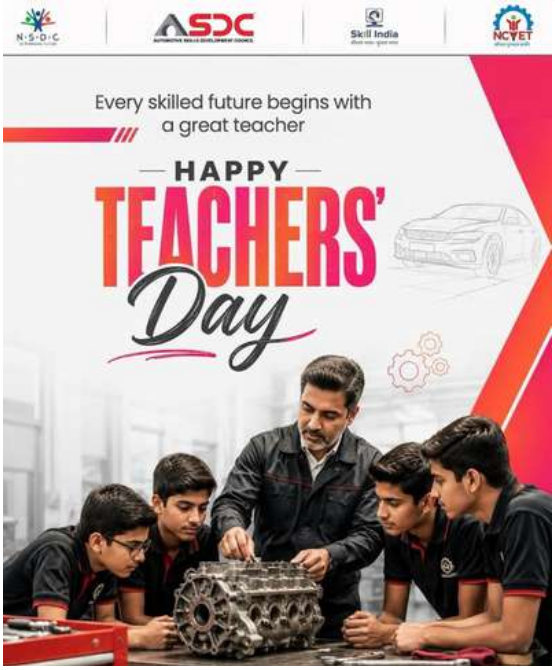




On Engineers' Day, ASDC recognised the expertise, precision, innovation and problem-solving abilities that continued to shape the automotive industry and drive it towards a smarter, safer and more sustainable future. Engineers played a vital role in turning ideas into solutions, overcoming complex challenges and advancing technologies that kept the industry moving forward. ASDC celebrated the engineers whose skills and ingenuity helped build the future of mobility. Wishing all engineers a very **Happy Engineers' Day!**



On the auspicious occasion of Janmashtami, we celebrated the birth of Lord Krishna and reflected on the timeless values of wisdom, courage, compassion and devotion. May his teachings have inspired us to face every challenge with strength, make every decision with clarity and continue moving forward with faith and purpose. Wishing everyone a blessed and **joyful Janmashtami!**



On Teachers' Day, we celebrated the educators and mentors who inspired curiosity, nurtured talent and transformed learning into meaningful possibilities. Their guidance, patience and dedication played an important role in shaping confident individuals, strengthening skills and preparing learners to take on new challenges. Every lesson they shared went beyond the classroom, creating a lasting impact on the lives and careers of their students. ASDC celebrated the teachers who continued to inspire, empower and shape the future through the power of knowledge. **Happy Teachers' Day!**



ASDC
AUTOMOTIVE SKILLS DEVELOPMENT COUNCIL

Skill India
कौशल भारत-कुशल भारत

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