







Model Curriculum

QP Name: Automotive Body Repair Assistant

QP Code: ASC/Q1410

NSQF Level: 2.5

Automotive Skill Development Council E-113, Okhla Industrial Estate, Phase – III, New Delhi – 110020







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Training Parameters

Sector	Automotive
Sub-Sector	Automotive Vehicle Service
Occupation	Technical Service & Repair
Country	India
NSQF Level	2.5
Aligned to NCO/ISCO/ISIC Code	NCO-2015/7213.0301
Minimum Educational Qualification & Experience	9th Class Pass OR 8th class pass with 1.5 years of relevant Experience OR 5th class pass with 4.5 years of relevant Experience OR Certificate-NSQF (Level 2) with 1.5 Years of experience
Pre-Requisite License or Training	NA
Minimum Job Entry Age	18 years
Last Reviewed On	18/02/2025
Next Review Date	18/02/2028
NSQC Approval Date	18/02/2025
Model Curriculum Creation Date	18/02/2025
Model Curriculum Valid Up to Date	18/02/2028
Minimum Duration of the Course	270 Hours, 0 Minutes
Maximum Duration of the Course	270 Hours, 0 Minutes







Program Overview

This section summarizes the end objectives of the program along with its duration.

Training Outcomes

At the end of the program, the learner should have acquired the listed knowledge and skills.

- Identify the role, responsibilities and scope of work of an automotive body repair assistant.
- Perform repair on vehicle body.
- Perform replacement of vehicle body components.
- Identify the repair requirements in vehicle due to external impact/collision.
- Manage work and resources according to safety and conservation standards.
- Communicate and develop interpersonal skills and also develop sensitization towards gender and person with disability.

Compulsory Modules

The table lists the modules and their duration corresponding to the Compulsory NOS of the QP.

NOS and Module Details	Theory Duration	Practical Duration	On-the-Job Training Duration (Mandatory)	On-the-Job Training Duration (Recommended)	Total Duration
ASC/N9801: Organize work and resources (Service) NOS Version No. 1.0 NSQF Level 3	30:00	60:00	-	-	90:00
Module 1: Introduction to the role of Automotive Body Repair Assistant	08:00	00:00	-	-	08:00
Module 2: Plan work effectively, implement safety practices and optimize resources	22:00	60:00	-	-	82:00
ASC/N1419: Assist in automotive body repair service of a vehicle NOS Version No. 2.0	65:00	<mark>85:00</mark>	ŀ	ł	150:00
Module 3: Perform the repair on damaged vehicle	65:00	85:00	-	-	150:00
DGT/VSQ/N0101 - Employability Skills (30 hours) NOS Version No. – 1.0 NSQF Level – 2	12:00	18:00	0:00		30:00
Module 4: Introduction to Employability Skills	0.5:00	0.5:00	0:00		1:00







Module 5: Constitutional values - Citizenship	0.5:00	0.5:00	0:00	1:00
Module 6: Becoming a Professional in the 21st Century	0.5:00	0.5:00	0:00	1:00
Module 7: Basic English Skills	1:00	1:00	0:00	2:00
Module 8: Communication Skills	1.5:00	2.5:00	0:00	4:00
Module 9: Diversity & Inclusion	0.5:00	0.5:00	0:00	1:00
Module 10: Financial and Legal Literacy	1.5:00	2.5:00	0:00	4:00
Module 11: Essential Digital Skills	1:00	2:00	0:00	3:00
Module 12: Entrepreneurship	2.5:00	4.5:00	0:00	7:00
Module 13: Customer Service	1.5:00	2.5:00	0:00	4:00
Module 14: Getting ready for apprenticeship & Jobs	1:00	1:00	0:00	2:00
Total Duration	107:00	163:00	-	- 270:00







Module Details

Module 1- Introduction to the Role of Automotive Body Repair Assistant *Mapped to NOS ASC/N9801, v1.0*

Terminal Outcomes:

- Identify the role, responsibilities and scope of work of an automotive body repair assistant.
- Identify the importance of following process, policies, and procedures.

Duration: 08:00	Duration: 0:00
Theory – Key Learning Outcomes	Practical – Key Learning Outcomes
• Describe the role and responsibilities of an automotive body repair assistant.	
 Identify the errands and activities needed to assist senior technicians such as fetching parts, tools, gauges, etc. 	
 List the basics of assisting in moving and parking a 4-wheeler vehicle. 	
 Identify the various parts / components (in and out) of vehicle chassis/body. 	
 Identify the different locations of the workshops w.r.t platforms for service, repair, maintenance, washing, etc. 	
 List the activities to be performed for maintaining / managing the workshop, including tools and equipment. 	
 List the standard operating procedures (SOP) to be followed for service and minor repairs. 	
 Identify the documentation involved in the process from service to delivery such as job sheet, status report, etc. 	

Classroom Aids:

Laptop, white board, marker, projector

Tools, Equipment and Other Requirements

PPE kit, job card, protective covers of vehicle, hand tools, dent pullers and dent pulling equipment, sanding tools, new body panel, spare parts, hammer and dolly,etc.







Module 2 - Plan Work Effectively and Implement Safety Practices *Mapped to NOS ASC/N9801, v1.0*

Terminal Outcomes:

- Employ appropriate ways to maintain a safe and secure working environment
- Perform work as per the quality standards
- Use the resources efficiently.

 Outline the organizational structure to be followed to report about health, safety and security breaches to the concerned authorities. Describe the procedures to report accident and health related issues as per SOP Identify the importance of standard operating procedures of the company w.r.t. privacy, confidentiality and security List and explain work requirements to be followed by the team List some common practices for efficiently utilisation of energy, material and water. Discuss the specified quality standards w.r.t. work requirements and corrective action to be taken in case work fails to meet the requirements Discuss the importance of conducting trainings in to develop work expertise Discuss the importance of working as per the agreed and assigned requirement. Identify the issues with process flow improvements, quality of output, product defects received from previous process, repairs and maintenance of tools and ma- 	•	
 List the potential workplace related risks and hazards, their causes and preventions. Outline the organizational structure to be followed to report about health, safety and security breaches to the concerned authorities. Describe the procedures to report accident and health related issues as per SOP Identify the importance of standard operating procedures of the company w.r.t. privacy, confidentiality and security List and explain work requirements to be followed by the team List some common practices for efficiently utilisation of energy, material and water. Discuss the specified quality standards w.r.t. work requirements and corrective action to be taken in case work fails to meet the requirements Discuss the importance of conducting trainings in to develop work expertise Discuss the importance of working as per the agreed and assigned requirement. Identify the issues with process flow improvements, quality of output, product defects received from previous process, repairs and maintenance of tools and manual report as per Sop Employ ways to ensure that the team periodically checks tools, equipment and machines. Employ different ways to ensure that the team periodically checks tools, equipment and machines. Employ appropriate ways for judicious use of resources by team, such as electricity, water, etc. Demonstrate checking for malfunctions in equipment and report as per SOP Employ ways to ensure that the team periodically checks tools, equipment and report as per SOP Employ different ways to ensure that the team periodically checks for judicious use of resources by team, such as electricity, water, etc. Demonstrate checking for malfunctions in equipment and report as per SOP Employ ways to ensure that the team periodically checks for spills and leaks and plug the same and keep work area clean and tidy. Demonstrate how to dispose non-recyclabl	Duration: 22:00	Duration: 60:00
 and hazards, their causes and preventions. Outline the organizational structure to be followed to report about health, safety and security breaches to the concerned authorities. Describe the procedures to report accident and health related issues as per SOP Identify the importance of standard operating procedures of the company w.r.t. privacy, confidentiality and security List and explain work requirements to be followed by the team List some common practices for efficiently utilisation of energy, material and water. Discuss the specified quality standards w.r.t. work requirements and corrective action to be taken in case work fails to meet the requirements Discuss the importance of conducting trainings in to develop work expertise Discuss the importance of working as per the agreed and assigned requirement. Identify the issues with process flow improvements, quality of output, product defects received from previous process, repairs and maintenance of tools and ma- Employ ways to ensure that the team complies with organisation's health, safety policies and procedures. Keep a check on the routine cleaning of tools, machine and equipment. Employ different ways to ensure that the team periodically checks tools, equipment and machines. Employ different ways to ensure that the team periodically checks tools, equipment and machines. Employ different ways to ensure that the team periodically checks tools, equipment and machines. Employ different ways to ensure that the team periodically checks for spills and leaks and plug the same and keep work area clean and tidy. Demonstrate segregation of hazardous waste Show how to dispose non-recyclable waste and hazardous waste and ensure that they are followed by the team Demonstrate checking for malfunctions in equipment and report as per SOP Employ different ways to ensure that the team periodicall	Theory – Key Learning Outcomes	Practical – Key Learning Outcomes
 chinery and handle them Define ways to optimize usage of resources Discuss different set of problems along with their causes and possible solutions Discuss the concept of waste management and methods of waste disposal List the different categories of waste for the purpose of segregation 	 List the potential workplace related risks and hazards, their causes and preventions. Outline the organizational structure to be followed to report about health, safety and security breaches to the concerned authorities. Describe the procedures to report accident and health related issues as per SOP Identify the importance of standard operating procedures of the company w.r.t. privacy, confidentiality and security List and explain work requirements to be followed by the team List some common practices for efficiently utilisation of energy, material and water. Discuss the specified quality standards w.r.t. work requirements and corrective action to be taken in case work fails to meet the requirements Discuss the importance of conducting trainings in to develop work expertise Discuss the importance of working as per the agreed and assigned requirement. Identify the issues with process flow improvements, quality of output, product defects received from previous process, repairs and maintenance of tools and machinery and handle them Define ways to optimize usage of resources Discuss different set of problems along with their causes and possible solutions Discuss the concept of waste management and methods of waste disposal List the different categories of waste for 	 Illustrate practices to save cost and time. Employ ways to ensure that the team complies with organisation's health, safety policies and procedures. Keep a check on the routine cleaning of tools, machine and equipment. Employ different ways to ensure that the team periodically checks tools, equipment and machines. Employ appropriate ways for judicious use of resources by team, such as electricity, water, etc. Demonstrate checking for malfunctions in equipment and report as per SOP Employ ways to ensure that the team periodically checks for spills and leaks and plug the same and keep work area clean and tidy. Demonstrate segregation of hazardous waste Show how to dispose non-recyclable waste and hazardous waste and ensure that they are followed by the team Demonstrate how to follow the organisation's emergency procedures for different emergencies. Prepare a sample layout of the workshop with all the electrical, hydraulic and ther-
State the importance of timely completion of tasks	,	







- Discuss the significance of sanitizing the workplace, equipment etc.
- Summarise hygiene and sanitation regulations.
- Discuss the ways of helping team members deal with stress and anxiety
- Explain various ways of time and cost management
- Discuss the use of proper PPE for maintaining health and hygiene at workplace and the process of wearing/discarding them.
- List some common electrical problems and practices of conserving electricity.
- State the importance of using appropriate color dustbins for different types of waste.
- Discuss organizational procedures for minimizing waste.
- Discuss the importance of maintaining quality and timely delivery of the services as per the goals set by the manager.
- Discuss the common sources of pollution and ways to minimize it.
- Discuss organization's policies for maintaining personal health and hygiene at workplace.
- Discuss the significance of greening.
- List the requirements like running water, sanitizers, etc. to be checked beforehand at workplace.
- Recall the key performance indicators for the new tasks.

Classroom Aids:

White board/ black board marker / chalk, duster, computer or Laptop attached to LCD projector

Tools, Equipment and Other Requirements

Personal Protection Equipment: safety glasses, head protection, rubber gloves, safety footwear, warning signs and tapes, fire extinguisher and first aid kit







Module 3 - Perform the repair on damaged vehicle *Mapped to NOS ASC/N1419,* v2.0

Terminal Outcomes:

- Assist the senior technician in auto body repair service of a vehicle.
- Assist in identifying the damage and replacement of the damaged vehicle components.

Duration: 65:00	Duration: 85:00
Theory – Key Learning Outcomes	Practical – Key Learning Outcomes
 Identify the job card and the scope of work. Describe about the Automotive Industry in India, workshop structure and role and responsibilities of different people in the workshop. Explain the SOPs regarding receiving vehicles, opening job card, allocation of work, invoicing, vehicle delivery, handling complaints etc. Describe the various body parts and panels of the vehicle. Identify various consumable/material like seam sealers, abrasives, hand tools, manual and electric dent pullers, etc., and body panels. Describe the type of sheet metal damage/defects their cause, prevention and rectification. Describe the maintenance of required documentation. Identify the different types of tools like hand tools, sandpaper, dent pullers and dent pulling equipment, sanding tools, etc. and its functions. Describe the importance of inspection of surface finish post repair and report to supervisor/service advisor in case of any discrepancy. Identify the requirement of different types of panels, spare parts and consumables to check and fic the vehicle. Describe how to make reports of malfunctioning or repair beyond own scope to the concerned person for rectification. Describe the importance of organized equipment and clean environment. Explain the importance of safe and secure preventive measures like wearing PPE. Describe the precautions to work on body panels to avoid damage to vehicle and its 	 Illustrate the inspection to assess any damage to the vehicle. Demonstrate how to position the vehicle on a platform. Perform the positioning of protective covers over seat, steering and gear knob. Demonstrate how to assess damage from different viewing angles by using different methods like touch and feel method. Demonstrate how to use the tools. Demonstrate the replacement of panels and other spare parts. Demonstrate how to work on others parts to avoid damage to vehicle and its components. Demonstrate the removal of upholstery, accessories, electrical window-and-seat-operating mechanism, trims, etc. to access body panels and place them securely. Demonstrate the usage of suitable abrasive and sanding tools to remove paint beyond the damaged area by 1 – 2 inch. Demonstrate the different types of technique to use equipment to fix dents, dimples and bulge in body metal. Demonstrate the mixing procedure of body fillers/ putty as per recommended ratio. Demonstrate the application of body fillers using spatula within feather edged area, cure and sand as specified by OEM. Illustrate the application of various body seam sealers as specified by OEM.

components.







- Describe the code of ethics and standards of practice.
- Describe different types of technique and methods like rust prevention techniques, feather edging techniques, shrinking method, washer welding etc.to fix damage smoothly.
- Identify the activities to be performed to protect the surface surrounding the damaged area prior to repair procedure.
- Describe the importance of rechecking and ensuring the completeness of tasks before releasing the vehicle for the next procedure.
- Explain the procedure of disposing of the waste material such as old abrasive paper, empty cans/tube etc., scrap of damage parts/panels as per organization's policies.
- Perform the return leftover consumable/parts, tools/equipment to the person concerned and report if any malfunction observed.

Classroom Aids:

Laptop, white board, marker, projector

Tools, Equipment and Other Requirements

PPE kit, job card, protective covers of vehicle, hand tools, dent pullers and dent pulling equipment, sanding tools, new body panel, spare parts, hammer and dolly, etc.







Module 4: Introduction to Employability Skills Mapped to DGT/VSQ/N0101

Terminal Outcomes:

• Discuss about Employability Skills in meeting the job requirements

Duration : <0.5:00>	Duration : <0.5:00>
Theory – Key Learning Outcomes	Practical – Key Learning Outcomes
Discuss the importance of Employability Skills in meeting the job requirements	Demonstrate Employability Skills
Classroom Aids:	
Whiteboard, marker pen, projector	
Tools, Equipment and Other Requirements	

Module 5: Constitutional values - Citizenship Mapped to DGT/VSQ/N0101

Terminal Outcomes:

• Discuss about constitutional values to be followed to become a responsible citizen

Duration : <0.5:00>	Duration : <0.5:00>
Theory – Key Learning Outcomes	Practical – Key Learning Outcomes
 Explain constitutional values, civic rights, duties, citizenship, responsibility towards society etc. that are required to be followed to become a responsible citizen. 	Show how to practice different environmentally sustainable practices
Classroom Aids:	
Whiteboard, marker pen, projector	
Tools, Equipment and Other Requirements	







Module 6: Becoming a Professional in the 21st Century Mapped to DGT/VSQ/N0101

Terminal Outcomes:

• Demonstrate professional skills required in 21st century

Duration : <0.5:00>	Duration: <0.5:00>
Theory – Key Learning Outcomes	Practical – Key Learning Outcomes
Discuss 21st century skills.	Display positive attitude, self -motivation, problem solving, time management skills and continuous learning mindset in different situations.
Classroom Aids:	
Whiteboard, marker pen, projector	
Tools, Equipment and Other Requirements	

Module 7: Basic English Skills Mapped to DGT/VSQ/N0101

Terminal Outcomes:

• Practice basic English speaking.

Duration : <1:00>	Duration : <1:00>
Theory – Key Learning Outcomes	Practical – Key Learning Outcomes
Discuss need of basic English skills.	Use appropriate basic English sentences/phrases while speaking
Classroom Aids:	·
Whiteboard, marker pen, projector	
Tools, Equipment and Other Requirements	







Module 8: Communication Skills Mapped to DGT/VSQ/N0101

Terminal Outcomes:

• Practice basic communication skills.

Duration: <1.5:00>	Duration : <2.5:00>
Theory – Key Learning Outcomes	Practical – Key Learning Outcomes
 Discuss need of communication skills Describe importance of team work 	 Demonstrate how to communicate in a well-mannered way with others. Demonstrate working with others in a team
Classroom Aids:	
Whiteboard, marker pen, projector	
Tools, Equipment and Other Requirements	

Module 9: Diversity & Inclusion Mapped to DGT/VSQ/N0101

Terminal Outcomes:

• Describe PwD and gender sensitisation.

Duration: <0.5:00>	Duration : <0.5:00>
Theory – Key Learning Outcomes	Practical – Key Learning Outcomes
Discuss the significance of reporting sexual harassment issues in time	Show how to conduct oneself appropriately with all genders and PwD
Classroom Aids:	
Whiteboard, marker pen, projector	
Tools, Equipment and Other Requirements	







Module 10: Financial and Legal Literacy *Mapped to DGT/VSQ/N0101*

Terminal Outcomes:

• Describe ways of managing expenses, income, and savings.

Duration : <1.5:00>	Duration : <2.5:00>			
Theory – Key Learning Outcomes	Practical – Key Learning Outcomes			
 Discuss the significance of using financial products and services safely and securely. Explain the importance of managing expenses, income, and savings. Explain the significance of approaching the concerned authorities in time for any exploitation as per legal rights and laws 	Demonstrate ways of managing expenses, income, and savings.			
Classroom Aids:				
Whiteboard, marker pen, projector				
Tools, Equipment and Other Requirements				

Module 11: Essential Digital Skills Mapped to DGT/VSQ/N0101

Terminal Outcomes:

• Demonstrate procedure of operating digital devices and associated applications safely.

Practical – Key Learning Outcomes
 Show how to operate digital devices and use the associated applications and features, safely and securely







Module 12: Entrepreneurship Mapped to DGT/VSQ/N0101

Terminal Outcomes:

• Describe opportunities as an entrepreneur.

Duration : <2.5:00>	Duration : <4.5:00>				
Theory – Key Learning Outcomes	Practical – Key Learning Outcomes				
 Discuss the need for identifying opportunities for potential business, sources for arranging money and potential legal and financial challenges 	 Demonstrate ways for identifying opportunities for potential business, sources for arranging money and potential legal and financial challenges 				
Classroom Aids:					
Whiteboard, marker pen, projector					
Tools, Equipment and Other Requirements					

Module 13: Customer Service Mapped to DGT/VSQ/N0101

Terminal Outcomes:

• Describe ways of maintaining customer.

Duration : <1.5:00>	Duration : <2.5:00>				
Theory – Key Learning Outcomes	Practical – Key Learning Outcomes				
 Differentiate between types of customers. Explain the significance of identifying customer needs and addressing them. Discuss the significance of maintaining hygiene and dressing appropriately. 	Show how to maintain hygiene and dressing appropriately.				
Classroom Aids:					
Whiteboard, marker pen, projector					
Tools, Equipment and Other Requirements					







Module 14: Getting ready for apprenticeship & Jobs *Mapped to DGT/VSQ/N0101*

Terminal Outcomes:

• Describe ways of preparing for apprenticeship & Jobs appropriately.

Practical – Key Learning Outcomes
rractical - Key Learning Outcomes
 Create a biodata Use various sources to search and apply for jobs







Annexure

Trainer Requirements

Trainer Prerequisites						
Minimum Specialization Educational Qualification	Specialization	Relevant Industry Experience		Training Experience		Remarks
	Years	Specialization	Years	Specialization		
IΤΙ	Mechanic Motor Vehicle	2	Four Wheeler Service	1	Four Wheeler Service	NA
IΠI	Mechanic Motor Vehicle	3	Four Wheeler Service	0	Four Wheeler Service	NA
Diploma	Automobile Engineering/ Mechanical Engineering	1	Four Wheeler Service	1	Four Wheeler Service	NA
Diploma	Automobile Engineering/ Mechanical Engineering	2	Four Wheeler Service	0	Four Wheeler Service	NA
Certificate- NSQF	Two/Four Wheeler Lead Technician Level 5	2	Four Wheeler Service	1	Four Wheeler Service	NA

Trainer Certification				
Domain Certification	Platform Certification			
Certified for Job Role: "Automotive Body Repair Assistant" mapped to QP: "ASC/Q1410, v2.0", minimum accepted score is 80%.	Recommended that the Trainer is certified for the Job Role: "Trainer", mapped to the Qualification Pack: "MEP/Q2601, v2.0", minimum accepted score is 80%.			







Assessor Requirements

Assessor Prerequisites						
Minimum Specialization Educational Qualification	Specialization	Relevant Industry Experience		Training Experience		Remarks
	Years	Specialization	Years	Specialization		
ITI	Mechanic Motor Vehicle	3	Four Wheeler Service	1	Four Wheeler Service	NA
IΠI	Mechanic Motor Vehicle	4	Four Wheeler Service	0	Four Wheeler Service	NA
Diploma	Automobile Engineering/ Mechanical Engineering	2	Four Wheeler Service	1	Four Wheeler Service	NA
Diploma	Automobile Engineering/ Mechanical Engineering	3	Four Wheeler Service	0	Four Wheeler Service	NA
Certificate- NSQF	Two/Four Wheeler Master Technician Level 5	3	Four Wheeler Service	1	Four Wheeler Service	NA

Assessor Certification				
Domain Certification	Platform Certification			
Certified for Job Role: "Automotive Body Repair Assistant" mapped to QP: "ASC/Q1410, v2.0", minimum accepted score is 80%.	Recommended that the Assessor is certified for the Job Role: "Assessor", mapped to the Qualification Pack: "MEP/Q2701, v2.0".			







Assessment Strategy

1. Assessment System Overview:

- Batches assigned to the assessment agencies for conducting the assessment on SDSM/SIP or email
- Assessment agencies send the assessment confirmation to VTP/TC looping SSC
- Assessment agency deploys the ToA certified Assessor for executing the assessment
- SSC monitors the assessment process & records

2. Testing Environment:

- Confirm that the centre is available at the same address as mentioned on SDMS or SIP
- Check the duration of the training.
- Check the Assessment Start and End time to be as 10 a.m. and 5 p.m.
- If the batch size is more than 30, then there should be 2 Assessors.
- Check that the allotted time to the candidates to complete Theory & Practical Assessment is correct.
- Check the mode of assessment—Online (TAB/Computer) or Offline (OMR/PP).
- Confirm the number of TABs on the ground are correct to execute the Assessment smoothly.
- Check the availability of the Lab Equipment for the particular Job Role.

3. Assessment Quality Assurance levels / Framework:

- Question papers created by the Subject Matter Experts (SME)
- Question papers created by the SME verified by the other subject Matter Experts
- Questions are mapped with NOS and PC
- Question papers are prepared considering that level 1 to 3 are for the unskilled & semi-skilled individuals, and level 4 and above are for the skilled, supervisor & higher management
- Assessor must be ToA certified & trainer must be ToT Certified
- Assessment agency must follow the assessment guidelines to conduct the assessment

4. Types of evidence or evidence-gathering protocol:

- Time-stamped & geotagged reporting of the assessor from assessment location
- Centre photographs with signboards and scheme specific branding
- Biometric or manual attendance sheet (stamped by TP) of the trainees during the training period
- Time-stamped & geotagged assessment (Theory + Viva + Practical) photographs & videos

5. Method of verification or validation:

• Surprise visit to the assessment location







- Random audit of the batch
- Random audit of any candidate
- 6. Method for assessment documentation, archiving, and access
 - Hard copies of the documents are stored
 - Soft copies of the documents & photographs of the assessment are uploaded / accessed from Cloud Storage
 - Soft copies of the documents & photographs of the assessment are stored in the Hard Drives







References

Glossary

Term	Description
Declarative Knowledge	Declarative knowledge refers to facts, concepts and principles that need to be known and/or understood in order to accomplish a task or to solve a problem.
Key Learning Outcome	Key learning outcome is the statement of what a learner needs to know, understand and be able to do in order to achieve the terminal outcomes. A set of key learning outcomes will make up the training outcomes. Training outcome is specified in terms of knowledge, understanding (theory) and skills (practical application).
OJT (M)	On-the-job training (Mandatory); trainees are mandated to complete specified hours of training on site
OJT (R)	On-the-job training (Recommended); trainees are recommended the specified hours of training on site
Procedural Knowledge	Procedural knowledge addresses how to do something, or how to perform a task. It is the ability to work, or produce a tangible work output by applying cognitive, affective or psychomotor skills.
Training Outcome	Training outcome is a statement of what a learner will know, understand and be able to do upon the completion of the training .
Terminal Outcome	Terminal outcome is a statement of what a learner will know, understand and be able to do upon the completion of a module. A set of terminal outcomes help to achieve the training outcome.







Acronyms and Abbreviations

NOS	National Occupational Standard(s)
NSQF	National Skills Qualifications Framework
QP	Qualifications Pack
TVET	Technical and Vocational Education and Training
PwD	Persons with Disability
OEM	Original Equipment Manufacturer