

## **Job Role: Automotive Dealership Data Analysis Engineer**

### **Brief Job Description:**

Individual at this job is responsible for performing Sales and Service Data Analysis by using edge computing devices, analytical and statistical tools and developing the end-to-end architecture for data flow for effective data extraction.

### **Personal Attributes:**

The person should be result oriented with good technical and analytical skills, should have Excellent Interpersonal Skills, communication and presentation skills and a good team player. They should have ability to manage projects, prioritizing of work and mentoring the budding engineers.

### **Applicable National Occupational Standards (NOS)**

#### **Compulsory NOS: -**

1. Manage work and resources (Service)
2. Interact effectively with team, customers and others
3. Extract and collect data of Automotive Sales, Service & Spare Parts from dealerships
4. Perform preparation and acquisition of dealerships data for analysis
5. Perform dashboarding of the analysed data of dealerships

## ASC/Naaaa: Extract and collect data of Automotive Sales, Service & Spare Parts from dealerships

### Description

This NOS unit is about performing tasks related to collection and extraction of data from various dealership entities for answering relevant business questions.

### Scope

The scope covers the following:

- Assessing project requirements
- Designing of project outline and selection of various data attributes
- Selection of data integration platform to integrate the data from various department

### Elements and Performance Criteria

#### *Assessing project requirements*

To be competent, the user/individual on the job must be able to:

- PC1.** Evaluate the requirements of the business questions to be catered with either visualization platforms or analytics and predictive modelling solutions
- PC2.** Design data architecture for collection and extraction of data from various departments of dealership using connectors and platforms
- PC3.** Assess all organizational processes related to the use of data and analytics in a dealership
- PC4.** Check that the existing setup is capable or not for data collection and analysis

#### *Designing of project outline and selection of various data attributes*

To be competent, the user/individual on the job must be able to:

- PC5.** Prepare a layout of project execution where it should defend the choice of technology and its cost in dealership
- PC6.** Prepare the outline of the development process and its requirements for both material and resources under the guidance of manager
- PC7.** Define various data attributes and what level of analytics is required to analyse data and deliver value with the support of manager

#### *Selection of data integration platform to integrate the data from various department*

To be competent, the user/individual on the job must be able to:

- PC8.** Identify suitable data integration tool according to the volume of data that need to be analysed
- PC9.** Create an end-to-end data flow using ETL (Extract-Transform-Load) tool using different connectors for different types of data sources
- PC10.** Create datawarehouse for data acquisition

### Knowledge and Understanding (KU)

The individual on the job needs to know and understand:

- KU1.** Organizational policies, procedures, and guidelines that relate to designing and maintaining databases
- KU2.** Organizational policies and procedures for sharing data

- KU3. Organizational policies and procedures for documenting databases architectures and backup mechanisms
- KU4. Who to involve while designing and developing the database architecture and pipelines for the solution
- KU5. The range of standard platforms and tools available and how to use them
- KU6. The database connectors and application connectors for application-cloud communications
- KU7. The updated internal and external cybersecurity regulations
- KU8. The impacts of network on the environment and human health
- KU9. ETL tools like Talend, SQL Server Integration Services (SSIS), etc.
- KU10. Basics of SQL
- KU11. Overview of Sales & Service core Processes
- KU12. Process KPI of Automotive Sales, Service & Spare Parts

### **Generic Skills (GS)**

User/individual on the job needs to know how to:

- GS1. Follow instructions, guidelines, procedures, rules, and service level agreements
- GS2. Listen effectively and communicate information accurately
- GS3. Follow rule-based decision-making processes
- GS4. Make decisions on suitable courses
- GS5. Plan and organize the work to achieve targets and meet deadlines
- GS6. Apply problem-solving approaches to different situations
- GS7. Analyse the business impact and disseminate relevant information to others
- GS8. Apply balanced judgments to different situations
- GS9. Check the work is complete and free from errors

## ASC/Nbbbbb: Perform preparation and acquisition of dealerships data for analysis

Description:

This NOS unit is about performing Exploratory Data Analysis on the data extracted, deciding which data attributes are required for analytics and analysing the extracted attributes using excel/ open-source python libraires .

### Scope

The scope covers the following:

- Identify business goals for which data need to be analysed
- Prepare the data need to be analysed
- Support in statistical analysis on the selected attributes of data

### Elements and Performance Criteria

#### *Identify business goal for which data need to be analysed*

To be competent, the user/individual on the job must be able to:

- PC1.** Prepare a list of the business problems within the organization of user/individual
- PC2.** Obtain the business goals which can be achieved using available datasets from the manager
- PC3.** Identify the timeframe of which data is required to address for achieving the business goal

#### *Prepare the data need to be analysed*

To be competent, the user/individual on the job must be able to:

- PC4.** Create metadata for the selected dataset by following SOP/WI
- PC5.** Clean the data to remove erroneous data from dataset like removing outliers, missing values. etc. by using appropriate tool
- PC6.** Convert and map the data from one raw format into another
- PC7.** Prepare the data in a way that makes it accessible for effective use further down the line

#### *Support in statistical analysis on the selected attributes of data*

To be competent, the user/individual on the job must be able to:

- PC8.** Perform descriptive statistics like measures of central tendency (mean, median, mode), measures of variability (variance, standard deviation), and frequency distribution on the data under the guidance of manager
- PC9.** Perform inferential statistics like Hypothesis Testing, Regression Analysis. etc. on the data as per the instructions received
- PC10.** Prepare a list of highly correlated attributes and take approval from manager
- PC11.** Find correlation amongst the selected attributes of the data .and plot their heatmap

### Knowledge and Understanding (KU)

The individual on the job needs to know and understand:

- KU1.** Product portfolio of organization
- KU2.** Company manufacturing processes
- KU3.** Standard Operation Procedures (SOP) recommended by manufacturer for using equipment / machinery in use
- KU4.** Descriptive and Inferential statistics
- KU5.** Types of data wrangling and data cleaning methods
- KU6.** Suitable documentation of the organization for the metadata creation.
- KU7.** Python open-source libraries like SciPy, Pandas, Matplotlib, SciKit-Learn, etc.
- KU8.** Open-source web application that you can use to create and share documents that contain live code, equations, visualizations, and text like Jupyter Notebook, Jupyter Lab, etc.

KU9. Python based platforms like Anaconda

### **Generic Skills (GS)**

User/individual on the job needs to know how to:

- GS1. Communicate effectively at the workplace
- GS2. Write observations and any work-related information in English/regional language
- GS4. Recognize a workplace problem and take suitable action
- GS5. Analyse and apply the information gathered from observation, experience, reasoning or communication to act efficiently
- GS6. Complete the assigned tasks in a timely and efficient manner
- GS7. Coordinate with the team for installing the new systems efficiently

## ASC/Ncccc: Perform dashboarding of the analysed data of dealerships

### Description

This NOS unit is about creating different visualizations charts for the important attributes of the analysed data. This is also about selecting and using different tools to create and publish real time interactive dashboards for valuable insights which play important role in decision process making.

### Scope

The scope covers the following:

- Select appropriate charts for different attributes of the dataset
- Create dashboards
- Deployment of dashboards in local server or on the cloud

### Elements and Performance Criteria

#### *Select appropriate charts for different attributes of the dataset*

To be competent, the user/individual on the job must be able to:

- PC1. Segregate nominal and ordinal attributes in the dataset
- PC2. Select appropriate charts for nominal and ordinal variables
- PC3. Select appropriate visualization chart for time series data

#### *Create dashboards*

To be competent, the user/individual on the job must be able to:

- PC4. Integrate geographical map for relevant attributes in dashboards
- PC5. Create dashboard on a sales and order data having time-stamp attributes using dashboarding tool
- PC6. Create demand forecasting dashboard on a relevant dataset using dashboarding tool

#### *Deployment of dashboards in local server or on the cloud*

To be competent, the user/individual on the job must be able to:

- PC7. Upload the dashboards on the local server or cloud
- PC8. Verify and validate the compatibility of dashboard on different devices
- PC9. Create the alert system in real time dashboard as per requirement

### Knowledge and Understanding (KU)

**The individual on the job needs to know and understand:**

- KU1. Organizational policies, procedures, and guidelines that relate to designing and maintaining networks
- KU2. Organizational policies and procedures for sharing data
- KU3. Organizational policies and procedures for documenting network designs and fall-back mechanisms
- KU4. Different types of visualizations charts Bar Graph, Line Graph, Stacked Bar Graph, Pie Chart, Scatter Plot Chart, etc.
- KU5. Different types and categories of data variables qualitative, quantitative, nominal, ordinal, discrete, continuous, etc.
- KU6. Different types of visualizations tools like Microsoft PowerBI Desktop, Tableau Public
- KU7. Local machine server architecture

### Generic skills (GS)

User/individual on the job needs to know how to:

- Gs1. Follow instructions, guidelines, procedures, rules, and service level agreements

Gs2. Listen effectively and communicate information accurately

Gs3. Follow rule-based decision-making processes

Gs4. Make decisions on suitable courses

Gs5. Plan and organize the work to achieve targets and meet deadlines

Gs6. Refer anomalies to the supervisor

Gs7. Ask for clarification and advice from appropriate people

Gs8. Analyse the business impact and disseminate relevant information to others

Gs9. Apply balanced judgments to different situations gs10. Check the work is complete and free from errors

GS11. Work independently and collaboratively