

ASDC TIMES

Automotive Skills Development Council - Newsletter

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❑ BE SKILLED, BE INDEPENDENT



FADA Vyapar Karnataka

ASDC recently participated in the FADA Vyapar Karnataka, engaging with Dealers regarding the 3 critical resources for the transformation of auto dealership – Digital, Financial and Human resources. An engaged panel discussion saw more than 100 dealer participants deliberating on the challenges faced and efficient use of these resources. ASDC will keep on engaging with the Dealership network to ensure skilled manpower.



ET Auto Conclave

ASDC participated in the coveted ET Auto Conclave engaging with industry experts and manufacturers where they deliberated upon building value proposition in the Electric Vehicle segment. ASDC Chairman Mr Nikunj Sanghi and CEO Mr Arindam Lahiri highlighted the need of skilling in the sector. The dynamic environment will open new models of business propositions and opportunities which will attract further investment into the industry. ASDC is working untiringly towards creating the skilling ecosystem required to skill the manpower required in the Electric Vehicle Segment.

Awareness building for various Skilling Initiatives at the Honda Supplier's Meet

ASDC engaged with the participants at Honda Suppliers' Regional Human Resources Committee (SRHRC) Office Bearers' (OB) Meet on 11th February 2019 and briefed them on various skilling options - National Apprenticeship Promotion Scheme (NAPS), Recognition of Prior Learning (RPL) and Skills Universities. Under NAPS, organizations are now free to hire apprentices in Optional Trades beyond 259 Designated Trades under Apprenticeship Act 1961. Employers also have an option of designing their own curriculum in optional trades based on their own needs and get it approved from ASDC. Participants were encouraged to leverage ASDC based mechanism to fulfil skilling needs of their organization/industry.

NAPS NCVT Survey

After the session, participants were surveyed on their current usage of NAPS. Though around 35% of participants were taking benefits under NCVT, more than 75% of participants were not taking benefits under NAPS through ASDC. After the awareness session, participants expressed their keen desire to further explore the opportunities available for apprenticeship. The session concluded with sharing of contact details of ASDC and Honda officials who would engage with the suppliers in rolling out these skilling initiatives.



Workshop for Supporting e-mobility in India - Uttar Pradesh

The EV proliferation is adding many non-traditional jobs, the skilled workforce for which is not readily available. As of now, employers in the EV value chain are currently relying upon in-house training in order to prepare a skilled workforce. Thus, there is a need for appropriate planning of skill development to develop an EV skilled workforce in the sector, which would provide impetus to the EV uptake. Towards this purpose, ASDC, PwC and Department for International Development, which is a department of the UK Government responsible for overseas aid conducted a study to identify the new job roles across the various clusters namely, Research & Development, Telematics, Manufacturing, Driving, Charging/Swapping Stations and Service both OEM and Authorised Centres.

On the 28th of February 2019, on behalf of ASDC, Mr Raman Kumar Sharma engaged with various dignitaries from Government of Uttar Pradesh (Departments of Urban Development, Road Transportation, Infrastructure & Industrial Development), Energy Efficiency Services Limited, UNEP India, NITI Ayog, Okaya Power Group and PwC at a workshop on "Supporting e-mobility in India – Uttar Pradesh" in Lucknow. Based on the findings of the study that was conducted, Mr Sharma deliberated on the urgent need of Skilling and Upskilling of manpower in the Automotive Ecosystem and how ASDC must play a critical role in bridging the gap between Industry, Academia and the Government for future development.



Seminar on Emerging Trends in Safety on Roads

To sensitise importance of various processes required to take care of safety of vehicles including aftermarket fitments and quality, SIAM organised a conference covering all aspects of road safety that includes regulations, polices, enforcement, inspection of vehicles, after market fitments etc.

Arun Lakshman from ASDC spoke about "Technical Session on Auto components Safety Standards" where Honda, Hella and Steelbird presented their view of various aspects on auto components and their contribution in road safety. The symposium was aimed at identifying various actions required for reducing road fatalities.

ASDC - TCS Activities

Our readers would recall that ASDC and TCS iON have been working closely towards a complete two part (theory and practical) digitised assessment. The theory (CBT - Computer Based Test) part is conducted on training partners premises in a secured digital environment by TCS ION. For the practical component the candidate is video graphed performing tasks predefined by TCS iON and assessed by the assessors remotely on a cloud platform.

During the period under review over 500 candidates have been assessed. The second batch of Assessor assessment was held on 23 Feb 2019 for the job role Auto Service technician 2 & 3Wheelers and Auto Service Technician L4. The tests were carried out at 17 centres across India.

Certification of trained candidates at Maruti Suzuki India Limited (MSIL)

MSIL has started apprentice courses in Sales and Service at various dealerships. The convocation ceremonies were held at multiple locations and ASDC CEO Mr Lahiri was the chief guest at the ceremony organised at MSIL Plant in Gurgaon. The team at ASDC is really looking forward towards many such initiatives.



Certification of Service Technicians IL&FS

Certification distribution ceremony of the first batch of 35 technicians, of project Eklavya, an initiative by Castrol India Limited, aimed at upskilling two-wheeler technicians was held on 28th of February 2019 at IL&FS Institute of Skills, Aluva, Kerala.

The ceremony witnessed the presence of Arindam Lahiri, CEO, Automotive Skills Development Council; Vandana Bahri, Vice President and Head, Corporate Solutions and International Markets, IL&FS Skills; Sashi Mukundan, Regional President and Head of Country, BP Group; Ketul Acharya, Chief Operating Officer and Group Head, IL&FS Skills and Vipindas D, Head of the Skills Initiative, IL&FS Skills, Kerala.



Recruitment Drives

In order to strengthen the MSME ecosystem for the Auto Component Manufacturers, ASDC successfully organized Recruitment Drive on 16th February 2019 at R D Tata Technical Education Campus, Golmuri, Jamshedpur. Brakes India (Auto Component Manufacturer) and Dealers of Tata Motors, Maruti Suzuki and Mahindra & Mahindra participated in the recruitment drive.

MSME Indo Danish Tool Room, NTTF and ASDC mobilized 620 candidates out of which 107 candidates were shortlisted and called for final round of interview at their respective locations.

World Skills Competition

Moving ahead, ASDC is now facilitating training for the winners of the 4 skill categories, Autobody Repair, Painting, Automotive Technology and Prototype Modelling, both in India & abroad. The contestants just returned from Skill Competition in Brazil and is getting adequate exposure for World Skills Competition - 2019 Kazan Russia. The competitors are set to leave for further training at Thailand.



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